

## Environmental Policy Statement

The company's policy is to reduce the environmental impacts of our business and to operate in an environmentally responsible manner.

To achieve this, we will:

- Comply with all applicable environmental legislation and local regulations.
- Review the environmental impact of all activities, and endeavour to minimise identified impacts and prevent pollution by using best practice.
- Respect the environmental policies of our clients and not affect the general public as a consequence of our operations.
- Promote in house training programme for staff to raise awareness of environmental issues in support of improving the company's environmental performance.
- Review and maintain an environmental management system to identify aspects and impacts arising from our operations and implement appropriate arrangements to manage identified risks.

As Nominated Director I will:

- Commit adequate resources to implement this policy.
- Set objectives, targets and monitor performance of our management systems and where necessary instruct corrective action.
- Provide an "open door" for any employee to raise environmental concerns.

Progress against these aims will be monitored through our regular management meetings to ensure they remain relevant and appropriate to our business.

Whilst primary responsibility for environmental aspects rests with myself, every employee has environmental responsibilities and is required to comply with the company's policies.

This policy will be reviewed at least annually to ensure it continues to meet legislative requirements and the needs of our clients.

Signed:



Charlie Brown  
Managing Director

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